

CCF has an opportunity for a position to manage a new project which focuses on human-wildlife coexistence in communal conservancies in Namibia.

**Position Title:** Conservation Scientist Human-Wildlife Conflict

**Position Status:** Full-Time Staff (Project)

**Reports to:** Director for Ecological Research, Executive Director

**Manages:** Project staff, students, interns and others as assigned

**Position Overview:** Responsible for managing a new CCF project that will take place in collaboration with several stakeholders. The Conservation Scientist Human-Wildlife Conflict will coordinate and implement project activities with CCF staff, students and interns and will be responsible for ensuring that project deliverables are executed efficiently, robustly and on time. He/she will lead data analysis on several scientific publications and will collaborate on additional publications. This is a full-time position based in Namibia with a starting contract for two years and may be extended. The applicant will be an experienced, enthusiastic conservation scientist with good teamwork and leadership skills and a proven track record of project management and scientific publications. The position is in a management role and will involve a mixture of desk-based tasks and fieldwork to achieve project objectives.

*Primary responsibilities include:*

- Coordinate and implement socio-ecological data collection, including among others camera trapping, social science surveys, community-based wildlife monitoring programs and human-wildlife interactions studies
- Setup, organize and manage all data collected in the project in dedicated databases. Train staff, students and interns on data curation and data entry
- Prepare regular reporting on the project and attend meetings with stakeholders as needed
- Input on a Ph.D. student research proposal, data collection, analysis and writeup, preferably as a co-supervisor, as well as other student and intern projects as required
- Assist with all aspects of CCF's involvement in the two project landscapes (2 conservancy clusters in eastern and western Namibia)
- Track project expenses and maintain a record for accounting and auditing
- Lead analysis and write-up on collaborative peer-reviewed publications with data collected in the project
- Deliver lectures geared towards a variety of groups, from university students to rural communities

*Secondary responsibilities include:*

- Produce collaborative peer-reviewed publications with data collected by CCF in related research work
- Write articles for newsletters and trade publications and any other articles required
- Produce regular entries for CCF's social media

*Interacts with:*

- All CCF Staff, students, interns and volunteers, primarily in Ecology, Animal Health and Genetics, and Education departments
- Conservancy members
- Members of the farming community
- Government and NGO staff
- CCF donors

**Qualification Requirements:**

- Ph.D. Degree in conservation biology, ecology, or social science with an emphasis on human-wildlife interactions
- Broad knowledge of conservation biology and carnivore biology
- Experience working in developing countries
- Proven research skills and ability to analyze large volumes of socio-ecological data
- Experience using Microsoft Office Suite and database programmes, including relational databases
- Experience using GIS spatial software
- Experience using specialized statistical software for socio-ecological data analysis
- Strong working knowledge of mammal survey techniques and social science
- Good report-writing skills including technical reports, scientific papers and presentations
- Experience with project management and with constructive and effective communication with various stakeholders
- Valid driver's license and suitable driving experience
- Excellent spoken and written English

**Desired interpersonal skills:**

- Demonstrable commitment, initiative, enthusiasm, patience, a strong work ethic and problem-solving abilities
- Strong communication skills, with an aptitude to work with people of all backgrounds, such as local communities, government officials and international donors
- Ability to network and motivate people and organizations to collaborate

- Proven leadership skills, coupled with enthusiasm for working with a large team and numerous collaborators and stakeholders
- High degree of self-motivation, pro-active, with excellent administrative and organizational skills
- Ability to adapt to changing circumstances and cope with uncertainty and emergencies

**Application process:** Candidates meeting the required qualifications and wishing to apply should forward a .pdf of the CV and a brief (half a page) cover letter explaining their interest in the position to [jobs@ccfnamibia.org](mailto:jobs@ccfnamibia.org). Applications will only be received via e-mail. Phone/fax/mail applications will not be processed.